

Nelia Cruz Sarcol

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Written by: LEA OSMENA SOLON

PROFILE

She is fondly called by her students “Teacher Nelia” and colleagues in the academe and corporate world call her “NCS”.

Prof. Nelia Cruz Sarcol is a renowned as well as a multi awarded scholar, educator , social innovator and consultant, known for her outstanding contributions to education and the advancement of entrepreneurship in the Philippines with the passion for the upliftment of the quality of life of individuals.

Armed with a vision, passion and the tenacity of spirit, she built the school that revolutionized the entire education landscape in Cebu and the Philippines by spearheading discussions and leading internationalisation of Philippine Education since 1995.

Inspired by her belief on the capacity of the Filipino youth to excel at levels comparable to the youth worldwide, she crossed international boundaries, established strategic tie-ups and forged twinning programs with prestigious academic institutions and recognized validation and accreditation bodies abroad, the University of Cambridge International Examinations, among others. Her schools infused and adapted research-based best instructional practices, technologies and materials used by foreign schools into the government-mandated Philippine curriculum. Prof. Cruz Sarcol laid the ground works in promoting the internationalization of Philippine education.

Through the years, CIE has been known for being at the leading edge of innovation in education in the Philippines. But what is truly noteworthy is how Prof. Cruz Sarcol purposively designed its curriculum for consciously developing students to become enlightened generative leaders of our nation. Prof. Cruz Sarcol believes that the school must be socially engaged. It must create opportunities out of challenges, not as an act of charity, but as a process of reciprocity so that it may ultimately create an intrinsic value to the community that it serves.

ADVOCACY PROJECTS UNDERTAKEN

Developed the Entrepreneurship Development Model (EDM) 2004

The Entrepreneurship Development Model dares to help eradicate poverty and illiteracy by creating social enterprises. The EDM Business Model is self-generating because it has a mechanism for internal resource generation. The ultimate goal is to attain self-sufficiency while increasing social impact.

Enterprise development research projects are created and undertaken with partner-beneficiaries.

- Community-based livelihood projects with the following components: Values Clarification and Re-orientation, Entrepreneurship and Leadership Training, Financial Management, Coaching, Product Development, and Brand Enhancement.
- Tropical Fruit Cookies Production Business Model as a National Pasalubong (langka, calamansi, papaya, guava, santol, tamarind, dalanghita, pineapple, etc.)
- 50 Collectible Philippine Historical Artifacts designed with Operations Management Manual (License Free for Accredited Filipino Micro-entrepreneurs).

- ""Tarsyo & Tarsya Luck Magnetizer"" brand and product line. (License Free for accredited Filipino Micro-entrepreneurs).

Pearl Principle Formation School (PPFS)

A school system parallel to that of the Department of Education operated by accredited NGOs, POs and cooperatives. It is an attempt to bridge the educational gap between the public school system and the private schools of the elite. PPFS provides early childhood education for 4 to 8 year-olds by delivering relevant curriculum, values formation for the entire family rooted in the Pearl Principle, and alternative livelihood for the community.

Advocacy Development: The Pearl Principle

The Pearl Principle is an ideology of positive change. It states that one has to initiate change from within and within one's sphere of influence. It is an advocacy of transforming a state of hopelessness into a state of optimism where opportunities are created as in the creation of a pearl.

The Party to End Poverty

A social event, a charity ball, organized by the Philippine Business for Social Progress (PBSP) Visayas in cooperation with the Centre for International Education, *CIE The School for Leaders*. This affair aims to generate resources to build Pearl Principle Formation Schools (PPFS) that will benefit the less privileged families in the country. Funds raised were all donated to the Philippine Business for Social Progress.

The CIE Challenge: Gift of G.O.L.D. (Giving of Oneself to those who have Less and are Disadvantaged)

This programme is conceptualized and implemented to support the Social Enterprise Development goals of CIE. It aims to develop small and micro-enterprise as a strategy for uplifting the lives of the socially and financially disadvantaged families. Students from middle school, high school and college put up a small or micro-enterprise together with selected disadvantaged families towards the end goal of getting them out of poverty. Born out of this programme are products and business models such as paper products, soap making, garments merchandising, flower and garden shop, carpentry (coffin & frame making), digital photography, aromatherapy & essences, spa and beauty salon, etc.

SMART Families

A conference geared towards the formation of Families who are **S**ocially Responsible, **M**orally Principled, **A**rdent Advocates of the **R**e-awakening, the Rediscovery and **T**otal Transformation of the Human Person. It encourages families to consistently reinvent themselves by responding to a higher PURPOSE divine calling which is to touch the lives of others so that they grow as better individuals with a better quality of life.

LAB-Philippines

The Legacy and Advocacy for a Better Philippines is the direct and concrete response of a Pearl Principle Advocate or Fellow in living out the collective beliefs articulated in the Tenets of the Pearl Principle. Pearl Principle advocates follow the path towards personal transformation, not as an end in itself, but as a means towards the greater end of uplifting the quality of human life in their immediate and ultimate spheres of influence. The LAB-PHILIPPINES is the equivalent of Corporate Social Responsibility (CSR) at the family level.

NCS and CIE Funded the following Scholarship Grants

- LEONIDA A. BAUTISTA-CRUZ SCHOLARSHIP GRANT
Named after the sponsor's mother, this scholarship funds the entire four years of high school.
- VIRGILIO G. CRUZ SCHOLARSHIP GRANT
Named after the sponsor's father, this scholarship funds the entire duration of college.
- 1600 SCHOLARSHIP GRANT
A vital response to the mandate of the President of the Republic of the Philippines to produce 10,000 certified Filipino ICT professionals by the year 2004, this scholarship

funds an intensive training in *Cisco Networking Academy Program (CNAP)* and is open to all high school senior students, out-of-school youth, college level students and professionals who wish to retool themselves in information technology.

- S.T.U.D.Y. in CIE Programme
The **S**cholarships **T**o **U**plift and **D**evelop the **Y**outh aims to make quality education accessible to academic achievers and students with leadership qualities. STUDY in CIE Programme is an opportunity for High School graduates who maintain a general average of 87% and above or those who possess great potential in leadership and entrepreneurship.
- T.E.A.CH.E.R. Rewards
The **E**ffort to **A**ttain career **C**Hange of **E**xceptional college graduates **R**ewards cum laude (with honors), magna cum laude (with high honors) and/or summa cum laude (with highest honors) college graduates with a signing bonus of P30,000.00 to P50,000.00 as partial return on their tuition IF they shift careers to become basic education teachers.
- **OTHER SCHOLARSHIPS Partially FUNDED by CIE through Professor Nelia Cruz Sarcol for the Department of Education and Cebu City LGU:**
 - Cambridge International Diploma in Project Management (CID-PM): an intensive, full course on project management for Local Government Units, using an internationally-benchmarked curriculum
 - Executive Project Management Course (EPMC): a 10-day intensive, workshop for public school administrators and supervisors of the Department of Education, customized for educational leaders and project managers in the Philippine setting.
 - Master in Management major in School Management (MM-SM): a bespoke graduate program for the Department of Education principals, designed as a special masters degree course for an intensive 3 semesters academic and practical work in school management.
 - Tuition funding for high school and college education of various students in different schools in the Visayas.

Books for the Barrios

Sponsorship of international books for schools located in far-away "barrios" in two (2) towns in Cebu Province, 1995.

OTHER PROJECTS UNDERTAKEN

***"The Pearl Principle: Ang Diwa ng Perlas ng Silanganan"* – Launched in September 2008**

Authored "The Pearl Principle: Ang Diwa ng Perlas ng Silanganan." The book probes deeply into what could be a workable modern-day Philippine ideology. Through its "Ten Tenets of the Pearl Principle", it presents a worldview "that is rooted in the transformation of adversity into a gem of a life ... as in the creation of a pearl." The book documents a meeting of over 500 Filipinos from all walks of life exactly four years ago to craft their vision of a Philippines – this was the meeting that sparked the beginning of the "Pearl Principle" advocacy.

This is the first attempt to present to the Filipino people a basis for an authentic Filipino Ideology rooted in our history, complete with a Filipino world view and ten (10) Tenets of how we must live our lives.

***"Legend of the Pearl of the Orient"* – Launched in September 2008**

Authored "The Legend of the Pearl of the Orient" which is a story of human survival amidst raging storms. It is a story of how people adapt to the elements by using available resources provided for by nature, and their innate tenacity and will to live. It is a story of how a community, living simply and within its means, show that the real treasure in this world shines not from material possessions but from the hearts of humans through their heroic and thoughtful deeds. It is a story of an ancient people living in what is now known as the Philippine islands.

Export Marketing and Management for Philippine Local Experts: February 12, 2007, Rotterdam

Participated as one of the Philippine Local Experts during the six (6) months training for export professionals on the marketing and management of exports to the EU-markets. The training was organized by the Cebu PhilExport with the Centre for Promotion of Imports from developing countries, an agency of the Netherlands Ministry of Foreign Affairs, under the responsibility of the Minister for Development Co-operation of the Netherlands.

Prof. Nelia Cruz Sarcol wrote a paper with the assistance of her groupmates she called, The Infinity Group, entitled, "Philippines Brings Business".

It was vetted by the EU Import –Export Expert Consultants and Defense Panelists led by Mr. Klasse de Boer, as the BEST Research Paper from among the Philippine Grantees who defended all their papers in Rotterdam in February 2008. Mr. Klasse de Boer publicly announced to everyone during the week of the defense in Rotterdam, "THIS IS A PERFECT PAPER !!!"

NCS Generative Analytics in Quality Management: November 14, 2007

Developed a framework that fuses the European Foundation for Quality Management (EFQM) and the Malcolm Baldrige National Quality Award into the NCS Generative Analytics to create an enhanced quality management model that is premised on the assumption that QUALITY is the key to competitive advantage in the global market. The framework employs breakpoint analysis and risk management in order to create possibilities and determine potential growth and multiplying these in order to ensure efficiency and effectiveness, hopefully for implementation in the Philippines.

The goal of generative analytics is to create new ideas by thinking out of the box, and finding new solutions and creating new opportunities for the business, not only to thrive, but to excel in the business field – by engaging the various quality management domains individually, and the entire organization as a collective entity.

Daly City-Colma Trade Mission: January 22-28, 2007

Spearheaded the First Trade Mission of the Cebu Chamber of Commerce & Industry (CCCI) to the United States (Daly City-Colma, California)

Chaired the first trade mission launched for the United States sealing a chamber sisterhood agreement between the Daly City-Colma Chamber of Commerce and the Cebu Chamber of Commerce and Industry. The trade mission created opportunities for fashion jewelry and accessories, garments, medical transcription, education and other services for Cebu-based entrepreneurs.

Status: Started and completed in January 29, 2007.

Portal Development: 1999 – 2001

Conceptualized, designed Project E-learning portal and funded this project.

Status: Submitted a working prototype with a special feature Management Information Systems (MIS) for the Department of Education (DepEd) called, unified online data and information gathering system or UODICS, for short.

Finished and submitted to the Department of Education in 2001.

Curriculum Development: 1985 – present

Conceptualises, designs, writes and implements the educational programmes for Centre for International Education Global Colleges, Inc. and leads research endeavors for curriculum development and continues improvement;

On-going: The CIE Library for Distance Learning; GEQ National Implementation

- CIE Masters in Management: Responsible for the development of the following subjects, among others;
 1. Leadership
 2. Change Management
 3. Development Communication
 4. Project Management

Status: Started, completed and implemented, September 2001

5. Systems Thinking in Learning Organization
6. Entrepreneurship
7. Business Development for SMEs
8. Brand Development and Management

Status: Completed and implemented, September 2002

- Certification of Centre for International Education as a Certified Cambridge International Centre, under the University of Cambridge Local Examinations Syndicate.

Responsible for conceptualizing the collaboration to test and award IGCSE and GCE A levels for high school and first year college students.

Status: Completed and operational, November 2000

- Centre for International Education (CIE) High School for Entrepreneurship Science and IT Founder

Conceptualized, designed, wrote and implemented the curricula for its Secondary, Middle and Primary Schools.

- Centre for International Education (CIE) School of Business and IT Founder

Conceptualized, designed and implemented the curricula for its regular Higher Education Programme and its Professional and Continuing Education unit.

Status: Completed and operational, July 1998

- Global Village International Learning Centers Founder

Conceptualized, designed, wrote and implemented Supplemental Education Programmes

Status: Completed and operational, 1997

- Child Development Center, CIE (CDCC) Founder

Conceptualized, designed, wrote and implemented its Early Childhood Education Programme up to Grade 6. First in the Philippines to Integrate use of computers in the classrooms- 1985.

Status: Completed and operational, 1985

Systems Analysis, Infrastructure Design and Information Technology: 1983 – Current

Designed, analyzed and audited various systems and streamlined operations of several companies.

2013: The CIE Global Colleges, Inc. has been granted the ISO 9001:2008

- Global Foundation for International Education, Inc. now CIE Global Colleges, Inc.

SAP IMPLEMENTATION: System-wide FI/CO (Finance and Control), MM (Materials Management) and SD (Sales and Distribution) in CIE.

Lead proponent and lead systems analyst for internal team

BEAVER 6 PROJECT (TQM): Paradigm Shift Toward a Quality Systems Driven Organization

Lead proponent

Status: Full completion and implementation, January 2002

- Centre for International Education
Assisted in the design of the Structure Cabling of the new CIE Building, first building in Cebu to have Structured Cabling of over **400 telecom nodes in 1997**

Status: Completed and operational, September 1998.

- AGM Group of Companies
Studied procurement, warehousing, inventory control, sales- wholesale and retail, supply chain management of construction supplies, over 20,000 items. Streamlined and documented manual systems which was the basis for the computerization project of the AGM Group of Companies. They were the first to venture into integrated sales and inventory system in the hardware industry in Cebu.

Assisted in the design and actual layout of the first Local Area Networking (LAN) in Cebu.

Status: Completed and implemented, December 1986

OTHER AREAS OF EXPERTISE

- Business Management Training and Coaching
- Business Development for SMEs
- Business Consultancy
- Advertising Consultancy
- Fund Management
- Business Analysis and Strategy
- Project Management
- Corporate Communications
- Organizational Development
- Training / Module Design
- Curriculum and Design Writing
- Adult Literacy Program Training
- English as a Secondary Language
- Drafting Storyboards for AVPs and TV Ads
- Family Counseling and Intervention
- Ideation

PROFESSIONAL BACKGROUND

Current Endeavours

Founder, President & CEO

Centre for International Education Global Colleges, Inc.
Operates all the Global Schools
Reception, Primary School, Middle School,
Secondary School, Undergraduate and Graduate
Programmes

- CIE-Child Development Centres
- CIE-Excel Grade School
- CIE-Science & IT High School
- CIE-School of Business & IT
- CIE-School of Education
- CIE-Graduate School of Mgt. & Leadership
- CIE-Global Professional & Continuing Education
- CIE-Global Open Learning Decision (GOLD)
- CIE-Global Village

Professor

CIE School of Business & IT (Higher Education Division of CIE)
Courses handled:

- International Trade and Business
- Marketing Management
- Supply Chain Management
- Strategic Management

Past Endeavors

Founder & President 2000 to 2008	Global Network Communications Solutions, Inc. (GNCS)
Franchisee 1996 to present	Global Village Kumon Study Centre Cebu
Founder, School Directress 1985-1998	Child Development Center of CIE (CDCC) Pre-school and Grade School
Creative Director 1994-1996	Innovative Signs Integrated Systems (ISIS) Advertising Agency
Consultant 1992-2002	Nelia Cruz Sarcol (NCS) Consulting
Franchisee 1996- 2002	FUTUREKIDS Computer Learning Center (U.S Franchise)
Newspaper Columnist 1992-1993	Opinion Writer, THE FREEMAN
Vice-President 1991-1994	Visatrade, Inc.
TV Host 1990-1991	KIDS and COMPANY Children's Educational Television
Board of Director 1987-1994	Thinking Tools, Inc. Computer Sales, Training and Software Development
EDP Assistant 1983-1986	AGM Group of Companies
College Instructor 1984-1985	RTRMS, Makati Medical Center College Psychology Department
Summer Teacher 1984	Makati International Nursery School, Metro Manila
International Flight Stewardess 1978-1982	Philippine Airlines
Domestic Flight Stewardess 1977-1978	Philippine Airlines – Class '77 - Salutatorian

EDUCATIONAL BACKGROUND

Centre for International Education Master in Management with special interest in Strategic Management 2014
Southeast Asia Interdisciplinary Development Institute (SAIDI) Organizational Development Candidate PhD.
Open University of the University of the Philippines Master of Arts in Development Communication Candidate
Asian Institute of Management, Philippines TMP- Top Management Program 1998

Arthur Andersen
Center for Professional Education
St. Charles, Illinois, USA
Seminar on Learning Organizations
Learning in the 21st Century
1997

Asian Institute of Management, Philippines
Professional Management Development Program (PMDP)
1994

University of the Philippines, Diliman
Masters in Education
Major in Reading
No Thesis
1991

University of the Philippines, Diliman

Bachelor in Elementary Education
Special Interest: SPED and Reading
Magna Cum Laude

Outstanding Achievement in Social Sciences - PHI KAPPA PHI (International Honor Society)
Outstanding Academic Achievement - PI GAMMA MU (International Honor Society)
1984

University of Santo Tomas Education High School

University of Santo Tomas Elementary School

AWARDS AND RECOGNITION



2013: Special Citation to CIE Global Colleges Inc.

Given by the Cebu Chamber of Commerce and Industry Inc. in recognition of its exemplary pioneering achievement in the field of education thereby contributing significantly to the development of human capital and the economic growth of Cebu in particular, and the entire Philippines, in general, at the Cebu City Waterfront Hotel during the 2013 Grand Chamber Awards in Celebration of its Centennial +10 Anniversary last 28 June 2013.



2005: Outstanding Alumna

Given by the UST-EHS Alumni Association Inc. at the Makati Shangri-la Hotel during the Grand Alumni Homecoming of UST-EHS January 2005.

2004: Asian Institute of Management: Honor and Prestige Award

Given by the Asian Institute of Management (AIM) Alumni Association. Awarded on March 5, 2004 in Makati City on the occasion of the Grand Alumni Homecoming.



2004: Star of Asia Award

Given by the Texas Asian Chamber of Commerce to individuals who have successfully led other businessmen in capitalizing on trade and investment opportunities in the expanding economies of Asia. Awarded on February 7, 2004 in Austin, Texas, USA.



2003: Distinguished Women Awardee

Given by Northwood University USA to recognize women for their enormous contribution to communities, businesses, volunteer agencies, and public and private sector services worldwide. Awarded on November 14, 2003 in Dallas, Texas, USA.

Prof Cruz Sarcol received this award together with NWU-DWA Batch 2003 awardees: Ms. Doris Buffet, Founder of the Sunshine Lady Foundation. She is the sister of Mr. Warren Buffet, one of the richest men in the world and considered an investment and financial genius; Ms. Susan Dell, co-Founder of the Michael and Susan Dell Foundation. Her husband, Michael Dell also founded the Dell Corporation makers of Dell Computers; Collen Barrett, the first woman Chief Operating Officer (COO) of Southwest Airlines, USA. Ms Barrett is considered one of the most powerful leaders in the airline industry by Fortune Magazine; plus other exceptional 2003 awardees.

<http://www.northwood.edu/about/honorees/distinguished-women-archive.aspx>

2004: "Outstanding Professional Achievement Award"

Given by the University of the Philippines College of Education Alumni Association, Diliman, Quezon City

2003: "People Who Make Cebu"

Prof Neia Cruz Sarcol: Vetted and selected by Cebu Magazine on its July 2003 issue as one of the 38 most influential people who make Cebu, for contributing to the political, social, economic and cultural milieu of Cebu, Philippines

2001: "Inspirational Entrepreneur of the Month"

Featured by Entrepreneur Magazine, Philippine Edition, on its July 2001 issue with her life as a banner story highlighting her struggle in setting-up a very high standard school when she was only in her early 20's in 1985. The special feature also traced the phenomenal growth of the Child Development Centre-Cebu (CDCC), which is now the CIE Global Colleges.

1999: Distinguished Alumnae of the University of the Philippines

Given by the UP Alumni Association, University of the Philippines, Diliman through the revival of the "Cadena de Amor" for UP Alumna known for their exceptional intelligence, success and beauty during their UP University days and beyond. The Cadena de Amor is a tribute to outstanding women of substance the UP has produced. Gala Awards was on June 18, 1999 at the Film Center, University of the Philippines – Diliman, Quzeon City.

1998: Award of Excellence

Given by the Child Development Centre, Cebu P.A.R.T.N.E.R.S. (**P**arents' and **T**eachers' **N**oble **E**ndeavor for a **R**esponsive **S**chool) in appreciation of her boundless and untiring efforts in the pursuit of excellence. Awarded at the Child Development Centre, Cebu, Villa Aurora, Kasambagan, Cebu City.

1996: Best Newsletter Editor

A Rotary Presidential Award given by the Rotary Club of Metro Cebu to acknowledge the exemplary effort given in editing the Rotary Bulletin – Among all Clubs in District 3860.

1994: Plaque of Recognition

Given by the Department of Education, Culture and Sports for the generous support and active involvement in the traing of the CVIRAA athletes during the Palarong Pambansa 1994.

1994: Best "CAN" Group AIM Batch 1994

Given by the Asian Institute of Management to acknowledge the effort of being the Best "Can" Group Leader (Best discussion and presentation group leader) of AIM PMDP Batch 01, 1994, Cebu City.

1992: Plaque of Professional Achievement

Given by the Media for Development and Progress, Inc.

1984-1985: Certificate of Academic Achievement and Honorific Awards

Given by the University of the Philippines to exemplary students for being a College Scholar for the 2nd Semester.

1984: Outstanding Achievement in Social Science

Given by PI GAMMA MU, an Honor Society based in Kansas, USA with the purpose of fostering excellence in the social sciences and to promote cooperation among them. Its primary objectives are to encourage the study of the social sciences among graduate and undergraduate students and faculty members throughout the world, and to recognize outstanding achievement through election to membership and the presentation of various awards for distinguished achievement.

<http://www.pigammamu.org/prominent-members.html>

<http://www.pigammamu.org/history.html>

1984: Magna Cum Laude

Given by the University of the Philippines upon graduation from the course of Bachelor of Elementary Education.

1983: Outstanding Academic Achievement

Given by PHI KAPPA PHI, and Honor Society based in Oregon, USA, with the purpose of promoting the pursuit of excellence in all fields of higher education and to recognize outstanding achievement by students, faculty and others by electing them to membership, opening its membership rolls to scholars from all academic disciplines, and subscribing to the chapter motto: Let the love of learning rule humanity.

<http://www.phikappaphi.org/web/>

1981-1984: Eight (8) Certificates of Academic Achievement and Honorific Awards

Given by Up College of Education and the University of the Philippines to exemplary students for being a consistent College Scholar and University Scholar from 1981-1984.

1983: Best Play Award

Given by the University of the Philippines, Diliman to the Director of the ASEAN Summit Play to recognize the Best Play during the Asian Festival Week held at the Guerrero Hall, UP Diliman, Quezon City.

1983 Academic Excellence Award

For obtaining the highest GPA during the Second Semester SY 1982-1983) among all students of the College (undergraduate and graduate studies) given by the College of Education, University of the Philippines, Diliman.

MEMBERSHIP IN PROFESSIONAL AND SOCIAL CLUBS

International

Lifetime Member, International Honor Society PHI KAPPA PHI

Lifetime Member, International Honor Society PI GAMMA MU

Local

Convenor, Advovate, Lead Proponent, "Iniibig ko ang Pilipinas Movement"

Member, Management Association of the Philippines

Member, Philippine Chamber of Commerce

Member, University of the Philippines alumni Association (UPAA)

President, 2010- present, University of the Philippines College of Education Alumni association (UPCEAA)

Member, Cebu Chamber of Commerce

Member, Cebu PhilExport Expert Consultants for Export Marketing

Member, Philippine Canine Club, Inc

Panelist, Technical Committee on Entrepreneurship Education, Commission on Higher Education (CHED) 2005- 2012

Member, Philippine Business for Education

Member, Philippine Business for Social Progress
Chairperson for the Education Cluster, Philippine Business for Social Progress-Visayas, 2006-2007

Director, Secretary, Alumni Association of Asian Institute of Management (AAAIM)-Cebu Chapter up to 1996

Executive Director, TANGLAW Council (Towards **A Noble Goal** of Giving **Light And Working** for the Welfare of Man Through Education), Private School Administrators' Council, Region 7 up to 1996

Lecturer, Center for Education and Measurement (CEM), "Strategies for Teaching Critical Thinking Across the Curriculum"

Lifetime Member, Arts Council Cebu

Convenor, Curriculum Development Committee, Coalition for Better Education

Recreational Club Memberships

Tower Club	Club Filipino	Alta Vista Golf and Country Club, Cebu
City Sports Club Cebu	Casino Español de Cebu	
Tagaytay Highlands /Midlands Golf and Country Club		

EXTRA CURRICULAR ACTIVITIES AS A STUDENT

College

Vice-Chairman for Internal Affairs, U.P. College of Education Student Council S.Y. 1982-1984

Chairman, U.P Special Education Students' Association S.Y. 1982-1984

Secretary, U.P. Guidance Forum S.Y. 1982-1983

Member, U.P.C.E. Direct Admission Ad Hoc Committee S.Y. 1983-1984